	ate routes into teaching	UNIVERSITY-BASED TRAINING			
	Teach First	School Direct Salaried	School Direct	School Centred Initial Teacher Training (SCITT)	Postgraduate Certificate in Education (PGCE)
Type of training	All postgradua Employment-based training in challenging schools across England and Wales.	te Initial Teacher Education or Trainin  Employment-based training for graduates with at least three years' work experience.	ng (ITET) programmes lead to Qualif Training in a school environment.	fied Teacher Status (QTS) on success  Training in a school environment.	University and college courses normally include lectures at the institution and school-based training in at least two of their partnership schools.
Key features	Teach First is a charity founded to address educational disadvantage by transforming exceptional graduates and experienced professionals into effective, inspirational teachers and leaders in all fields.  A two-year programme that combines working, qualifying and training as a teacher with leadership development training, giving participants the skills, experience and training to excel in careers in any field.  Participants will be paid a salary while they train.  Training leads to the award of Qualified Teacher Status (QTS) and a postgraduate certificate in education (PGCE).  Participants have the opportunity to pursue a Masters qualification (at reduced cost) in either Education, Leadership, or Educational Leadership.	Many school-led providers also deducation (PGCE) and/or master.  Trainees will spend the majority classroom being supported by example to the same material as universely. On successful completion of the offered a job in in the school the schools.  Trainees will be paid a salary by the school in which they train.	of their time training in the experienced teachers. s, tutorials and seminars that ersity or college courses. training, participants might be	School-centred initial teacher training (SCITT) programmes are designed and delivered by groups of neighbouring schools and colleges.  You will be taught by experienced, practising teachers.  There are consortia of schools and colleges running SCITT programmes all over England covering the full range of primary, middle years and secondary options.  You will usually be based in one school from the consortium – the lead school – while completing teaching practices at others within the group.	You will get classroom experience by spending time teaching and being trained in at least two schools.  Students benefit from the skills and expertise of university staff and of staff in partnership schools, who serve as tutors, mentors and joint assessors.  Some universities offer flexible PGCE programmes that involve distance learning.  The Postgraduate Certificate in Education (PGCE) contains some credits at masters degree level. The number of credits at this level varies a lot from one training programme to another. Some providers give you the chance to study for the credits you would need for a full masters degree after you have completed your training.

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		UNIVERSITY-BASED TRAINING				
	Teach First	School Direct Salaried	School Direct	School Centred Initial Teacher Training (SCITT)	Postgraduate Certificate in Education (PGCE)	
Time commitment	A two year programme after which successful participants graduate to become Teach First Ambassadors.	Training generally lasts for one academic year full-time.			Courses generally last for one year full-time or up to two years part-time.	
Eligibility & requirements	All candidates applying for initia  Minimum requirements:  2:1 degree or above, 300 UCAS points (or equivalent, excluding General Studies).  Have a degree or A-levels that satisfy the teaching subject requirements.  Grade C* (or equivalent) in GCSE maths and English. (*those placed to teach in a secondary school in Wales will require at least a B in Maths and English GSCE).  Grade C in one Science GCSE is also required for Primary teaching eligibility.  Flexibility to work anywhere within Teach First's regions.	School Direct (salaried) is available to graduates with at least three years' work experience.  Candidates applying for ITET need:  • A standard equivalent to grade C in GCSE English and maths.  • A standard equivalent to grade C in science GCSE if you are applying to teach primary or key stage 2/3 (ages 7–14).  If you do not have the necessary GCSEs (or standard equivalents) in maths, English or science, you may be able to take a pre-entry test set by your teacher training provider. Some providers may also accept skills developed through other work experience.  If you have qualifications from outside the EEA, you should visit the National Academic Recognition Centre (NARIC) website to find out whether your qualifications are equivalent to the minimum requirements set out above.  For graduates who wish to train as a primary school teacher, your degree does not need to be in a specialised subject. Some training providers offer primary training with a subject specialism, such as PE or maths; entry criteria for these may stipulate certain degree subjects or other relevant professional experience.  For graduates who wish to train as a secondary school teacher, your degree should be relevant to the subject you want to train to teach. However, some subjects are particular priorities (currently Maths, Physics, Chemistry, Modern foreign languages, Computing, Design and technology). If you are interested in teaching one of the priority subjects, but studied for a different degree, you can boost your subject knowledge before you begin training by completing a subject knowledge enhancement (SKE) course.				
	Be able to demonstrate the various competencies (see website for more information).					

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	SCHOOL-BASED TRAINING				UNIVERSITY-BASED TRAINING	
	Teach First	School Direct Salaried	School Direct	School Centred Initial Teacher Training (SCITT)	Postgraduate Certificate in Education (PGCE)	
How to apply	Apply via the <u>Teach First</u> <u>Graduate Recruitment website</u> .	Apply through UCAS ( <u>www.ucas.com</u> ) for training in School Direct, school-centred initial teacher training (SCITT) or programmes based at university or college.				
		There are two application rounds in which you can apply for a place: Apply 1 and Apply 2.				
		In Apply 1 you can make up to three choices that are considered in parallel by ITET providers. There is no restriction to your three choices – you can choose from any route, subject or age group, in any combination.				
		If you are not offered a place in Apply 1 you can apply again in Apply 2. In Apply 2 you will make one application at a time that will be considered by providers sequentially until you are offered a place.				
When to apply	Recruitment is on a rolling basis and vacancies are filled as soon as they find those candidates that meet their competency and academic requirements.	The application process opens each October/November for courses starting in September the following year. It is recommended that you apply as early as possible.  You can only apply for a training programme when it's open. Check which are open when you search for programmes.				
	Some subject vacancies fill very early, therefore they recommend that you apply as soon as	Many programmes open immediately, but don't worry if you can't find a course you want – there'll be more available later.  Each training provider will have a set plan for when they're opening theirs – so keep a look out.  When a training programme is opened for the first time, it stays open for a minimum of two weeks. If they don't fill all their places the first time they open their programme, it might be open again later, but not definitely, and maybe only briefly.				
	possible.  Please check the website for the					
	most up-to-date information on subject availability.	It's worth doing some research into the open dates and what three choices to make. Because you can only apply for a training programme when it is open, and you have to make your three choices at the same time, you'll want to think carefully about how to use your three choices.				
	Applications open earlier than for the other teacher training routes.					

	SCHOOL-BASED TRAINING			UNIVERSITY-BASED TRAINING	
	Teach First	School Direct Salaried	School Direct	School Centred Initial Teacher Training (SCITT)	Postgraduate Certificate in Education (PGCE)
Financial	In your first year you will be paid at least the basic salary for an unqualified teacher.  In your second year you will be paid at least the basic salary for a Newly Qualified Teacher (NQT).	You will be paid a salary by the school in which you train.  This salary will be in line with the unqualified teacher pay ranges if you are employed by a local authority maintained school, or at the advertised rate at an academy.  You will not need to pay fees to cover the cost of your qualified teacher status (QTS) award. However, you should ask the school whether you would be expected to pay fees for any academic qualifications, such as PGCE, beyond this.  You will not be eligible for a training bursary.	School Direct School Centred Initial Teacher Postgraduate Certif		aryour status as a home, o conditions and you are not are and the higher education and provider of the course or ed.  The cost of tuition fees charged.  The

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