

## **SUSTAINABILITY POLICY**

Trinity Laban Conservatoire of Music and Dance is the UK's only conservatoire of music and contemporary dance. It occupies two main sites: King Charles Court within the Old Royal Naval College in Greenwich, home to the Faculty of Music, and the Laban Building at Deptford Creekside where the Faculty of Dance is based. It also owns Blackheath Halls, a Grade II listed concert hall and the Laurie Grove building which includes our state-of-the-art Performance Laboratory. It educates more than 1000 Higher Education students, 32% of whom come from overseas, employs over 500 staff, runs an extensive Learning & Participation programme and puts on numerous public performances.

Trinity Laban is committed to building a sustainable community, minimising the environmental impacts of all its operations by embedding continuous environmental improvements into its business model and ethos. It recognises the important role it has to play in engaging staff, students and visitors with environmental issues and in integrating the principles of sustainability into all activities.

In order to implement this policy we commit to:

- Ensure compliance with all relevant environmental legislation, regulations and other requirements, as a minimum
- Integrate the consideration of environmental concerns and impacts into our decision making and activities
- Reduce our carbon footprint through the implementation of energy-saving projects including a Carbon Management Plan
- Reduce the environmental impact of Trinity Laban's digital infrastructure through the implementation of a Green ICT Plan
- Reduce waste production and promote resource efficiency through the implementation of a Waste and Resource Management Strategy
- Encourage reduced dependency on single occupancy car travel to and from sites through the implementation of a Green Travel Plan
- Take account of sustainable construction principles in new builds and refurbishment through the formulation and implementation of sustainable construction guidance
- Implement a green procurement policy, purchasing recycled or re-furbished products and materials where these alternatives are available, economical and suitable
- Maintain Fairtrade status and support ethical food sourcing in our cafes, bars and catering provision
- Prevent pollution by managing and reducing emissions to air and discharges to water
- Manage and reduce water consumption where possible
- Manage Trinity Laban's grounds to create and enhance wildlife habitats through the formulation and implementation of a Biodiversity Action Plan
- Promote environmental awareness among staff and students encouraging them to work in an environmentally responsible manner, and to take ownership of initiatives that support environmental and sustainable practices
- Communicate our environmental and sustainability commitments and practices to visiting companies, clients and audiences, as well as the local community, and encourage their support and participation
- Publish an Annual Environmental Report which measures our environmental performance and enables us to improve over time.

The Board of Governors and the Office of the Principal are responsible for environmental management and performance and the integration of sustainable development at the institution. All staff and students share this responsibility and are supported by key staff to help promote best practice, continual improvement and monitor performance.



**Professor Anthony Bowne**

**Principal**